

RETURNING TO SUNDAY SERVICE AND THE WORKPLACE

Use this "Returning to the Workplace" framework to plan the return to steady-state activities during the COVID-19 environment.

1. ASSESS THE ENVIRONMENT

Consider these four indicators using a Green/Amber/Red framework

PUBLIC HEALTH INDICATORS (PHI):

- Status of COVID cases in North Bend, Snoqualmie Valley, King Co., WA State
- Ability of MSLC to provide adequate cleanliness (disinfection) and social distancing

| Red | Amber | Green |
|----------------------------|-------|-------|
| Determine by local factors | | |

COMMUNITY SERVICES INDICATORS (CSI):

- Home visits, Community Garden.
- Family and Youth Services.
- Public services (Sunday Service, weddings, memorial services, baptisms)
- Non-Essential services (AA, Scouts BSA, others?).

| Red | Amber | Green |
|--------------|----------------|------------|
| Stay at Home | Partially Open | Fully Open |

WORKPLACE READINESS INDICATORS (WRI):

- Ability to use social distancing.
- Operating at Washington State guidelines and protocols
- Operating at CDC cleaning guidelines and protocols
- Availability of PPE and sanitation/disinfection supplies and equipment.

| Red | Amber | Green |
|-----------------------------------|-------|-------|
| Determined by Council & Committee | | |

PERSONAL READINESS INDICATORS (PRI)

- High-risk employees, congregational members or household family members.
- Staff needing resources to telework effectively (internet capability, IT equipment).

| Red | Amber | Green |
|-------------------------------------|-------|-------|
| Determine with the Employee, Member | | |

2. ASSESS MSLC OPERATIONAL REQUIREMENTS

What work can be done offsite?

- **Refer to Risk Assessment for Public Health Indicators and Community Services Indicators**

What work must be done on-site?

- **Does work need to be conducted at MSLC physically or can it be done remotely?**
 - To assess the readiness of MSLC, Council will need to understand the risk for different aspects of MSLC Services (Sunday Service, VBS 2020, Bible Study, Committees, Council, AA, Scouts BSA, etc).

Is the approach sustainable?

- **Have IT and other technologies and communication capabilities been considered?**

3. BUILD A MITIGATION PLAN

Is there an industry standard?

Are there best practices available?

Can you fully mitigate health concerns using the CDC COVID-19 Guidelines?

Can you use the guidance from NWS to address any remaining issues?

4. COMMUNICATE THE PLAN

Train Council on the plan & be ambassadors of the plan

Communicate plan to Congregation

Communicate plan to NWS Bishop's Office

Post Plan in all MSLC building